

- ❶ Bill Finch of the Connecticut Legislature discusses the history of BAYM with George Stowell, Executive Director during the 10th Anniversary reception.
- ❷ & ❸ BAYM is gaining a growing reputation for excellence in its computer repair curriculum.
- ❹ Bullard-Havens plumbers in action.
- ❺ PC sales continue to grow.

P.O. Box 1134,
Bridgeport, CT
06601

Located off Exit 30 of I-95 at 506 Logan Street, Bridgeport, Connecticut

How to Reach Us:
Telephone
203-336-9333
Fax
203-366-8197
Email
mail@baym.org
Web
www.baym.org

Bridgeport Area Youth Ministry, Inc.



Celebrating a Decade of Renovation & Innovation



“Our mission is to enable inner-city youth to discover their talents and exercise them in a real world business environment through technology, trade training and career development.”

2005 PRESS FEATURES

“Area Youth Staying on Track”
Connecticut Post (May 25, 2005)

“Bullard-Havens Plumbing & Heating News”
cttech.org (September 2005)

“Ministry Seeks to Teach Business Skills to City Students”
Bridgeport Banner (February 2, 2005)

“Thumbs Up”
Connecticut Post (November 26, 2005)

BAYM

P.O. BOX 1134
BRIDGEPORT, CT 06601

Tel: (203) 336-9333
Fax: (203) 366-8197
E-mail: mail@baym.org

Located at Connecticut Avenue and Logan Street in Bridgeport's East End

Visit us on-line at www.baym.org

BOARD OF DIRECTORS

Kenneth M. Chrostowski
(Chairman)
Southern Connecticut Gas Company
Internal Auditor

Virgilio Lopez (Treasurer)
People's Bank
Branch Manager

John H. Bisack III
Performance Improvement Partners
President and Managing Director

Derek Burton
Pitney Bowes
Manager, Call Center & Revenue

Theresa A. Brown
SBC
Associate Director, Regulatory Affairs

Deborah LeMien
Accountant/CPA

Mark Mastrianni
General Electric
Manager, Technology Acquisition
& Licensing

George L. Stowell
Century 21 Realtor

Robert H. Thornton
Housatonic Community College
Dean of Outreach Services

FOCUS

The focal point of BAYM's work is the development and implementation of technology-based training programs housed in the 30,000 square foot Industrial Youth Center located at Connecticut Avenue and Logan Street in the East End of Bridgeport.

FINANCIAL PARTNERS

\$10,000 and over

City of Bridgeport
MasterCard International

The Workplace, Inc.

\$5,000 - \$9,999

Chatlos Foundation

Edward S. Moore Family Foundation

Fairfield County Community Foundation

Kaulbach Charitable Foundation

Kreitler Foundation

Oristano Foundation

SBC Telecommunications

Weed & Seed

\$1,000 - \$4,999

Barden Foundation

Benjamin B. Lewis Fund

Benzien Family Foundation

Bromer Kearney Foundation

Daphne Seybolt-Culpeper Memorial Foundation

Episcopal Bishop's Fund

GE

Goodnow Foundation

IHRAM

Jones-Phelps Foundation

People's Bank

Rossi Charitable Foundation

Ruscito Family Foundation

Trefz Foundation

Webster Bank

\$1 - \$999

Bridgeport Ladies Charitable Society

Christ's Episcopal Church, Easton

Donenfeld Foundation

Dorcas Mission Guild

Faith Capital Church

Gingerwood Foundation

Golden Hill United Methodist Church

Hilltop Painters

Hollander Foundation

Iroquois Gas Transmission System

Nad Foundation

St. Paul's Episcopal Church, Fairfield

TPA Design Group

Trumbull Woman's Group

West End Business Foundation

COLLABORATIVE PARTNERS

Ability in Motion (AIM)

AmeriCorps

Bridgeport Innovation Center

Bullard-Havens THS

Casey Family Services

Child Guidance Center

Connecticut Dept. of Children and Families

Connecticut Dept. of Juvenile Probation

Fairfield Preparatory School

General Electric

Greens Farms Academy

Horizons Student Enrichment Program

Pro Bono Partnership

Sacred Heart University

The Workplace, Inc.

Trinity Episcopal Church, Southport

University of New Haven

SPECIAL THANKS

Brody Printing: printing services

Southern Connecticut Gas: design services

TECHNOLOGY DONORS

A.E.O. Consortium

Americares

Aquarion Water Company

Asset Management Advisors

Barnum Hardware

Bremser Technologies

Bridgeport Community Health Center

Bridgeport Public Library

Bridgewater Associates

Cardiac Associates

Citizens for a Better Bridgeport

City of Bridgeport

City of Bridgeport-Dept. of Nutrition

Collins Medical Supply

Connecticut Basement Systems Radon, Inc.

Connecticut Computer Corporation

Connecticut Valve & Fitting Company

Cruises and Tours Unltd.

CT Electrical Construction Co.

DKR Capital

Environmental Data Resources

Excaliber Cleaning Services

Fairfield County Community Foundation

Finn, Dixon & Herling, LLP

Greater Bridgeport Adolescent Pregnancy Program

Greater Bridgeport Area Foundation

Harlow, Adams & Friedman, P.C.

Horizons at GFA

Inline Plastics

Inner City Foundation for Charity & Education

International Institute of Connecticut

Jesus Saves Ministries

Jupitermedia

Kaufman Fuel Company

Knox & Co.

Kodak Polychrome Graphics

McDillon Realty

Mid-State Teledata, LLC

Millenium Marketing

O' Riordan Migani Architects, LLC

Paul Laurence Dunbar School

Resource Service

Richter Century 21

Skillworks, Inc.

South End Community Center

Southern Connecticut Gas Company

TFS Limited

Total Fulfillment Services

Triarc International, Inc.

Wakeman Boys & Girls Club

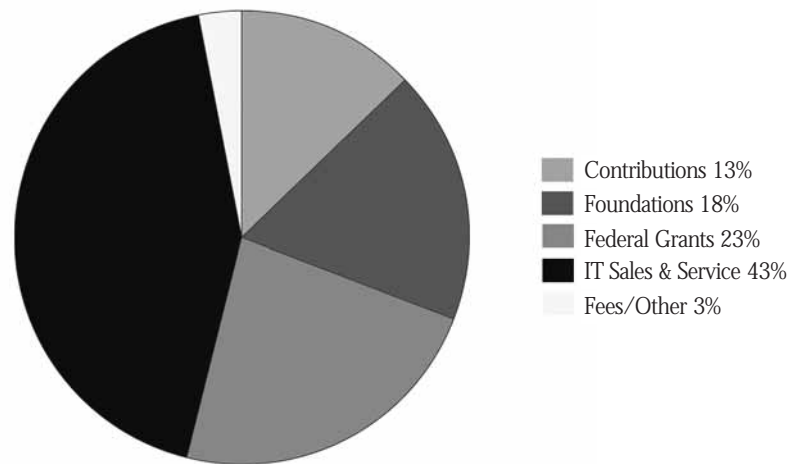
Wampfler, Inc.

Westport Library

Statement of Activity Years Ended December 31, 2005, 2004 and 2003

| | 2005 | 2004 | 2003 |
|--|------------------|------------------|------------------|
| Public Support | | | |
| Contributions | \$32,649 | \$25,565 | \$ 43,047 |
| Grants-Foundations | 44,500 | 87,146 | 87,300 |
| Grants-Federal | 55,486 | 83,863 | 134,407 |
| | <u>\$132,635</u> | <u>\$196,574</u> | <u>\$264,754</u> |
| Revenue | | | |
| <i>Computer Genesis</i> TM Fees and Sales | 107,605 | 113,916 | 54,698 |
| Wilderness and Outdoor Fees | - | - | 1,000 |
| Interest Income | 642 | 648 | 962 |
| Other Income | 4,652 | 309 | 456 |
| | <u>\$112,899</u> | <u>\$114,873</u> | <u>\$57,116</u> |
| Total Public Support and Revenue | <u>\$245,534</u> | <u>\$311,447</u> | <u>\$321,870</u> |
| Expenses | | | |
| <i>Computer Genesis</i> TM | 194,165 | 188,175 | 182,738 |
| Wilderness and Outdoor | - | - | 10,105 |
| Learn to Work | 45,190 | 29,881 | 50,810 |
| Total Program Expenses | 239,355 | 218,056 | 243,653 |
| General and Administrative | 75,757 | 86,337 | 63,266 |
| Fundraising | - | 14,762 | 21,999 |
| | <u>\$315,112</u> | <u>\$319,155</u> | <u>\$328,918</u> |
| Total Expenses | <u>\$315,112</u> | <u>\$319,155</u> | <u>\$328,918</u> |
| Changes in Net Assets | (69,578) | (7,708) | (7,048) |
| Net Assets - Beginning of Year | 669,044 | 676,752 | 683,800 |
| Net Assets - End of Year | <u>\$599,466</u> | <u>\$669,044</u> | <u>\$676,752</u> |

Income Summary January through December 2005



Executive Director's Message

During 2005, we marked "A Decade of Renovation & Innovation celebration" at BAYM's Industrial Youth Center. Together with a team of dedicated stakeholders, BAYM has transformed a dilapidated factory eyesore into a vital community resource for technology in Bridgeport's East End. Today the center serves over 200 youth and 1,000 residents with training and technology products and support each year.

BAYM demonstrated its increasing capacity to deliver quality technology training programs in 2005. This was clearly seen through the qualifying and certifying of 20 out-of-school at-risk youth in a Workforce Investment Act (WIA) program funded through The Workplace, Inc. BAYM will serve 20 at-risk youth in a series of WIA based Technology Certification Training Programs in 2006.

BAYM is pleased to support the greater Bridgeport area community with Information Technology (IT) products and services through its Computer Warehouse Outlet.

George B. Stowell
Executive Director

Chairman's Message

The *Computer Genesis*TM program took center stage during 2005, with expanded course offerings designed to attract a larger and more diversified audience. Students seeking to improve their computing skills and knowledge increasingly turn to BAYM as their quality source of training. This unique program continues to provide each participant with their own personal computer and offers inner-city youth the opportunity to gain life skills and a sense of personal achievement.

The success of the training programs is partly attributable to enhanced marketing efforts, which include a weekly radio show hosted by BAYM technology staff and various advertising media. Marketing efforts initiated during 2005 helped the organization build new and stronger relationships with supporters and collaborative partners. Coupled with the resourceful efforts of staff and students, BAYM is able to fund its primary programs and to carry on its mission "to enable inner-city youth."

The Board and staff were very proud to host an evening in September 2005, opening the Industrial Youth Center to the public to witness the results of BAYM's innovative programs and the extent of facility restoration over the past decade. While planning the event, it came as no surprise that the founder and executive director, George Stowell, was never quite ready for the event; he continued to strive for additional improvements to the facility rather than basking in the successes to date. His personal efforts and the achievements of BAYM continue to receive much deserved acclaim and recognition. We are working to build on the successes to date and look forward to many more years of service to the community and its youth.

Ken Chrostowski
Board Chairman

Highlights OF THE Year

In 2005 BAYM refined its mission and continued to focus on Information Technology (IT) initiatives to train young people and provide viable technology products and services for the greater Bridgeport community. These efforts were showcased at numerous public gatherings throughout Fairfield county.

SPECIAL EVENT TO CELEBRATE A DECADE OF RENOVATION & INNOVATION

More than 35 volunteers, teen alumni, and staff worked to help prepare The Industrial Youth Center to welcome 75 business and government community leaders on September 22. The event culminated 10 years of work on BAYM's facility, showcasing youth-directed, technology-based training programs. Special thanks to Luigi's Italian Pastry, Southern Connecticut Gas Company, Stew Leonards, Shaw's Supermarket, Compare Food and Mary Brown for providing assistance to our special 10-year celebration event.

NEW BOARD MEMBER

BAYM welcomed Derek Burton to its Board of Directors. Derek is the Manager of Pitney Bowes Call Center & Revenue Programs in Bridgeport.

BRIDGEPORT DAY AT THE LEGISLATIVE OFFICE BUILDING

In March, BAYM participated in the 4th Annual Bridgeport Day at Connecticut's Legislative Office Building (LOB) in Hartford. BAYM displayed its *Computer Genesis*[™] IT programs for youth in the Concourse of the LOB.

MARKETING CAMPAIGN

In 2005 BAYM focused its attention on a name and program recognition effort in the greater Bridgeport community. BAYM developed several promotional pieces, including a newly designed brochure.

RADIO SHOW

BAYM hosted a 14 week *Computer Genesis*[™] Computer and Information Technology Radio Talk show on WDJZ Radio 1530 AM. The show featured weekly presentations by a BAYM technology staff person, and opportunities for radio listeners to phone in with questions. BAYM gave away a free computer each week.

TECHNOLOGY PRESENTATION AWARD

In May BAYM received first place award for Technology and Business Presentation at The Business Council of Fairfield County's (SACIA) third annual SmartBridges Youth Techno Expo. BAYM presented its process for cleaning information of computer hard drives according to Department of Defense standards.

Program Reports

COMPUTER GENESIS[™]

BAYM's *Computer Genesis*[™] is an inter-disciplinary technology training program for teens. Students learn all aspects of PC technology from repair and manufacturing to network administration and customer service. In 2005 BAYM provided 145 young people with PC and training through classes, workshops, and on-the-job training. From program inception 1200 teens have received PCs upon completion of BAYM's *Computer Genesis*[™] program.

Other accomplishments include the following:

- 120 students received PCs upon completion of introductory courses
- 20 students completed Wiring, PC Repair, Software Applications, and Networking (WRAN) program
- 6 students were employed as PC technicians
- 1,000 PCs were re-manufactured and distributed to community residents

Introductory Classes

Students representing all high schools in the city of Bridgeport and town of Stratford participated in BAYM's *Computer Genesis*[™] spring, summer and fall introductory classes. Guest speakers provided relevant training in the changing world of technology.

WRAN

A 2005 service contract from The Workplace, Inc. enabled BAYM to continue to provide training in Wiring, PC Repair, Software Applications, and Networking (WRAN) for at-risk out-of-school youth under the Workforce Investment Act (WIA). Participants received 260 hours of cross-disciplinary technology training in a real-world, project based learning environment for the ten month program completed in June 2006.

PC Re-Manufacturing

City youth built, repaired, and serviced personal computers. Young people learned to assess customer needs, troubleshoot and repair PCs, and perform quality control to ensure customer satisfaction.

IT Assessment and Project Implementation

BAYM's young people worked with professional staff and IT mentors to assess, design, develop, and install information systems for businesses and non-profit agencies. These projects enabled BAYM's teen staff to employ the skills they received at the Industrial Youth Center.

LEARN TO WORK

BAYM's work experience program prepares young people for life in the business world. Learn to Work projects are centered around the renovation and maintenance of the Industrial Youth Center, and the development of the business of BAYM. Teenage employees and volunteers form good work habits and learn about business from professional contractors and entrepreneurs.

In 2005 BAYM's Learn to Work participants worked with Bullard-Havens Technical High School students to install pneumatic and electrical systems in The Industrial Youth Center. Participants also worked with BAYM's management team to complete several facility improvements related to the computer re-manufacturing program inventory structures for technology products.